

TRAIN TO GAIN



The future of compliance
starts here



TRAIN TO GAIN

What is Train to Gain?

In today's rapidly evolving automotive repair industry, maintaining BS 10125 compliance is not just a necessity – it's an opportunity to elevate your team's expertise and future-proof your business.

Introducing Train to Gain, RWC Training's groundbreaking Continuous Professional Development (CPD) programme meticulously designed to move beyond traditional reaccreditation.

Unlike conventional methods that often involve repetitive assessments, Train to Gain represents the future of compliance and training – a holistic approach that not only ensures you meet BS 10125 standards, but also empowers your team with increased skills and up-to-date knowledge.

Experience the Train to Gain advantage:

- > Complete remote training and assessment
- > Fresh content every three years, replacing repetitive assessments
- > Eliminate travel and accommodation costs
- > No on-site assessor visits
- > Technician-friendly training that boosts confidence
- > Minimal downtime and increased productivity
- > Highly skilled technicians with regular technology updates
- > National consistency and standardisation
- > Flexible payments with subscription model
- > Same investment but with even more results

Stop assessing, and train

The CPD programme has been developed by a sector advisory group of leading repair industry organisations. Train to Gain has embraced this and answers the call to “stop assessing and train,” offering a dynamic and engaging pathway to compliance that simultaneously cultivates your technicians’ skills and knowledge.

What truly sets Train to Gain apart is its commitment to development. This isn’t just reassessment to remain compliant; it’s a strategic investment in your team’s capabilities. For the same cost as traditional reaccreditation, Train to Gain actively upskills your workforce, keeping them abreast of evolving technologies and best practices.

Delivered entirely remotely, our programme eliminates the significant costs and disruptions associated with traditional training, including travel, accommodation and extensive downtime. Your technicians can learn and develop without leaving the workshop, minimising loss of productivity and maximising their learning potential.



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The path to compliance and skill development



The CPD programme is built around C units structured around core skills – such as panel, paint and MET. They directly map to specific job roles and align with the BS 10125 audit procedure. Assessment of each role's C units is spread across the three years, similar to traditional reaccreditations, with different topics addressed each year.

Once enrolled, delegates will participate in engaging online sessions led by a Train to Gain instructor. These aren't typical passive webinars; our sessions are highly interactive, incorporating demonstration videos, insightful interviews with industry professionals, dynamic group discussions and more. To ensure genuine understanding and knowledge retention, short assessments are integrated throughout each session.

To validate practical skills, some courses require a video submission showcasing the correct application of learned techniques. We provide clear guidance and a demo video to make this as easy as possible. These skills validation videos are only needed once every three years to demonstrate expertise.

Tailor your training

The Train to Gain CPD programme is designed to meet the specific requirements of each employee. While core C units ensure business-wide compliance for every job role, you can also select additional units to address individual needs and upskill your team to meet evolving business demands.

C Unit	VDA	Paint	Panel core	Panel add on	MET core	MET add on	Video req.
C0 Repair preparation	█						✓
C1 Dent removal			█				
C2 Plastic repair		█		█			
C3 Refinishing		█					
C6 Cold joining			█				✓
C7 Autoglazing				█		█	✓
C8 Body alignment				█			✓
C9 Road wheels					█		
C10 Steering and suspension						█	✓
C11 ADAS						█	✓
C12 SRS					█		
C13 Low voltage electrics					█		
C14 Mechanical systems/Air con						█	
C15 Internal combustion engine					█		
C16 Mild and high voltage systems						█	✓
C17 Hydrogen fuel cell						█	✓

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Cost-effective compliance and training with Train to Gain

Train to Gain delivers a cost-effective solution for BS 10125 compliance and enhanced skills development. Our programme's pricing is straightforward: £650 for the core units and £325 for add on units.

Below is a detailed cost comparison between RWC Training's Train to Gain programme and traditional reaccreditation methods for an example MET technician, highlighting the significant value and potential savings offered by our innovative approach.

Train to Gain programme costs (per 3 years)

Core C units	MET (C9, C12 C13 C15)	£650
	Autoglazing (C7)	£325
Add on C units	Steering and suspension (C10)	£325
	ADAS (C11)	£325
	Mild and high voltage systems/EV (C16)	£325
Total		£1,950

Key cost savings with Train to Gain:

- > **Direct training cost savings:** As shown in the table, Train to Gain can save you up to £1,232 for this example technician
- > **Flexible payment structure:** Costs are spread across the three years of enrolment and paid monthly in one invoice for all delegates, simplifying budgeting
- > **Eliminate travel and accommodation:** Train to Gain's remote delivery eliminates the significant expenses associated with travel and accommodation for your technicians
- > **Minimise downtime:** Reduce disruption to your workshop schedule, minimising productivity loss
- > **Volume based discount:** Tiered model to benefit from discounts as your business grows or increase unit bookings

Traditional reaccreditation costs (per 3 years)

Core course	MET senior technician reaccreditation	£649
	Level 3 bodyshop technician glazing	£749
Add on courses	Four wheel alignment	£450
	ADAS	£635
	Level 3 EV repair and replacement	£699
Total		£3,182

How does Train to Gain compare to the current assessment model?

BS 10125 accepts qualifications from two awarding bodies: IMI and City & Guilds.

Traditionally, IMI requires delegates to attend an approved centre for assessment, while City & Guilds allows on-site assessment by an assessor.

This new CPD model enables both workplace and remote training delivery to be utilised.

Ultimately, Train to Gain offers a more flexible and less disruptive approach to maintaining BS10125 compliance compared to the traditional assessment models.

	Training centre assessment	Workplace assessment	Train to Gain
BS 10125 recognised	✓	✓	✓
Monthly payments to spread the cost		✓	✓
Reduced impact on productivity		✓	✓
No travel and accommodation costs		✓	✓
Completely remote training and assessment			✓
Training, not just assessing			✓
Regularly updated with the latest tech			✓
Informal assessment			✓
Reduced carbon footprint			✓
Relaxed, technician friendly training			✓
Breaks the repetitive assessment cycle			✓
Internationally scalable training programme			✓
Subscription model			✓
Aligned with the new BS 10125 standard			✓

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Tailor your training

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Case study 1 - John

A Senior Panel Technician with 18 years of experience, John completed his initial accreditation and diligently takes the three-yearly reassessment, but hasn't necessarily been exposed to significant upskilling in recent years.

Holding an IMI Senior Panel reaccreditation valid until 01/03/2026 (awarded 02/03/2023), John can enrol in our CPD model at any time during this period. This programme offers a more continuous learning experience than the reassessment cycle he's accustomed to.

He will be required to complete two key C units: dent removal and cold joining. Furthermore, C units like plastic repair, autoglazing and body alignment can be added to tailor his development to his specific role.



Case study 2 - Jane

Similarly, Jane, a Senior MET Technician whose accreditation is valid from 02/03/2023 to 01/03/2026, can also benefit from enrolling in the CPD model at any point.

For her role, the required C units are road wheels, SRS, low voltage electrics, mechanical systems and internal combustion engine. To further enhance her expertise, C units such as steering and suspension, ADAS, mid and high voltage systems, and hydrogen fuel cell are available.

These illustrate how the Train to Gain CPD programme provides a structured and relevant learning pathway for experienced technicians like John and Jane, ensuring their skills remain current and aligned with evolving industry standards.

TRAIN TO GAIN

Your team's growth, expertly managed

The Train to Gain programme is overseen by a dedicated Technical Author and Programme Manager who will be responsible for curating all training content, ensuring continuous updates to reflect the latest advancements in industry best practices and emerging technologies.

This central oversight extends to the training delivery team and those responsible for reviewing submitted video evidence, guaranteeing a standardised and high-quality learning experience for all delegates. This consistency is particularly beneficial for companies with multiple sites, ensuring every employee is trained to the same exacting standards.

Furthermore, the Technical Author and Programme Manager will proactively manage delegates' progress through the programme. You will be notified when a delegate needs to undertake the correct C unit at the appropriate three-year intervals, with a direct link to book at a convenient time to suit you. This will ensure their accreditation is maintained and support their continuous professional growth.

Crucially, the Technical Author and Programme Manager will also offer personalised support to businesses, enabling them to tailor the CPD programme to meet their specific training needs. They will provide reports on employee progress and serve as a central point of contact for all programme related queries. Their dedicated role underscores our commitment to delivering a high-quality and effective training experience, whilst alleviating the administrative burden on your business.



Your questions answered

How much does it cost?

Costs are calculated per employee based on the BS 10125 requirements for each job role and are anticipated to remain consistent with reaccreditations. For many roles, you should save money eg for an MET, you could save over £1,200.

How do delegates enrol?

Once you have provided RWC with your employees' current accredited status, RWC will create a transition plan and schedule their necessary CPD training for ongoing BS 10125 compliance.

How am I going to manage this?

RWC will proactively notify you before any CPD training is due to assist you in planning. These notifications will include a link to book the relevant C unit at a convenient time to suit your business and the delegate.

How will delegates submit evidence of their competence?

Delegates will demonstrate their competence by submitting video evidence directly to RWC through a user-friendly portal. Clear, step-by-step instructions will be provided outlining the specific requirements for the video and the upload procedure.

What topics will the CPD units cover?

The CPD units are designed to align with the new BS 10125 standard, and will cover key areas relevant to your technicians' roles and evolving industry technologies.

Will the training be interactive, or will it be purely informational?

The remote delivery of the Train to Gain programme will incorporate interactive elements to enhance engagement and learning. While the format is remote, we aim to create a dynamic learning experience.

How does this programme go beyond just meeting the BS 10125 requirements?

Train to Gain focuses on developing your technicians' skills and keeping them updated with evolving technologies, ultimately leading to a more competent and efficient team.

Can the training programme be tailored to our specific business needs or areas of focus?

While the core programme is designed to meet BS 10125 standards, we will discuss any specific training needs your business may have and explore customisation options.

TRAIN TO GAIN

Ready to upskill your team and drive better results?

Contact RWC Training today to learn more.

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